

22 June 2021

SNCT 21/82

Establishment of Lead Teacher Posts

Dear Colleagues

Following the report of the Independent Panel on Career Pathways the SNCT established a Working Group to consider the recommendations for establishment of the roles of Lead Teacher: [Independent Panel on Career Pathways for Teachers](#).

The contents of the report from the Working Group on Lead Teacher were agreed by SNCT at its meeting on 25 February 2021 and are implemented by this Circular: [SNCT Lead Teacher Career Pathways report Feb 21.pdf](#).

This Circular allows councils to establish posts, with agreement from LNCTs on specific remits and job descriptions, for lead teachers at 3 levels: school, local authority and regional/national, from the 1 August 2021.

The SNCT Handbook will be amended accordingly.

Part 2 Pay - Section 1

A new 1.28A to be added as follows:

Lead Teacher

1.28A The salary points for Lead Teachers are set out in Appendix 2.1.

Appendix 2.1

Insert: new table after Chartered Teacher Spine. (over)

Lead Teacher Spine

Point	Lead Teacher Role	Salary as of April 2021
1	School based Lead Teacher	£47,013
2	Local authority Lead Teacher	£59,850
3	Regional or national Lead Teacher	£66,780

Yours sincerely

Simon Cameron (Employers' Side)
Louise Wilson (Teachers' Panel)
Stephanie Walsh (Scottish Government)

Joint Secretaries

To: Chief Executives
Directors of Education
Directors of Personnel
Directors of Finance
LNCT Joint Secretaries